



GREAT HARVEST BOISE EMPLOYMENT APPLICATION

Working at Great Harvest means making a serious commitment to learning about great food and great service, and to helping create an exceptional workplace. We work hard but we have a lot of fun! If you think this is the place you've been looking for, fill out this application completely. If we like what we see, we'll contact you for an interview.

Name _____ Preferred/Nickname _____

Address _____

Phone Number _____ Text? **Yes** **No**

Are you authorized to work in the United States? **Yes** **No**

Have you ever been convicted of a crime? **Yes** **No** If yes, date and nature _____

Are you 18 or older? **Yes** **No** Current or most recent school _____

What is the highest grade of school or college you've completed? _____

Hours per week desired Min _____ Max _____

AVAILABILITY: *We are busiest around the holidays. You must be available the week before Thanksgiving and the week before Christmas. Are you available during these times?* **Yes** **No**

We have baker/production shifts, customer service, and sandwich counter shifts. The earliest begin at 4:45 am and the latest end at around 7:30. List below your available work times.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						Closed
						Closed

Will this availability change in the next six months? **Yes** **No**

EMPLOYMENT HISTORY

Employer Name:		Job Description:	
Hours per week:		Why did you leave?	
Dates of employment:		May we contact this employer? Y N	Contact info:

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REFERENCES Give us the names of a few people who know how awesome you are

Name	Company
Phone Number	Relationship

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ABOUT YOU

Why do you want to work at Great Harvest?
Part of our mission is to "Be Loose and Have Fun" What does that mean to you? How do you have fun?
Another part of our mission is to "Give Generously to Others". How have you helped others?
Sometimes (not always) the days at our bakery are stress-filled and warm. We hustle to help our customers and make phenomenal food. What makes you think you would do well here?

CAN YOU:

Occasionally lift 60 pounds?	Yes	No
Regularly lift 10 pounds?	Yes	No
Regularly bend down?	Yes	No
Hear well?	Yes	No
See well?	Yes	No
Stand or walk for long periods of time?	Yes	No

HAVE YOU:

Ever used a cash register?	Yes	No
Ever interacted with the public/customers?	Yes	No
Ever worked in a bakery?	Yes	No



LEGAL STUFF AND YOUR SIGNATURE

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorized the references I have listed to disclose to the GHB Co. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the GHB Co. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, without or without prior notice, at the option of either myself or GHB Co.

Finally, I understand that a properly executed Confidentiality and Privacy Agreement must be signed by me as a condition for employment.

Applicant

Date

Great Harvest Bread Co. of Boise
5608 W Fairview Avenue
Boise, ID 83706
208-377-5587
greatharvestboise@gmail.com
www.greatharvestboise.com